



**Kabarole**

Research & Resource Centre

# KABAROLE RESEARCH & RESOURCE CENTRE (KRC)

## VACANCY ANNOUNCEMENT

**Kabarole Research and Resource Centre (KRC)** is a well-established NGO operating in the Rwenzori Region of Western Uganda. Founded in 1996, with a research mission and a long-term commitment to understanding the measures and drivers of poverty and its solutions, KRC has accumulated substantial experience in research and created numerous development programs based on community analyses of the activities which would be most helpful in achieving sustainable and equitable socio-economic development.

KRC invites applications for employment from suitable qualified dynamic and competent Ugandans willing to work with smallholder farmers, leaders, academicians, private sector actors and Government technocrats in the Rwenzori Region. The job will be on contractual basis depending on merit and requirements of **Research Unit (RU)** for the following position:

### 1. POSITION: **RESEARCH & ADVOCACY SPECIALISED OFFICER**

#### **JOB RESPONSIBILITIES**

- Develop and Implement the KRC research and advocacy agenda for addressing development challenges (both **economic and Civic**) of smallholder farmers in the Rwenzori region.
- Identify and exploit opportunities for most efficient and effective collaborative use of research by KRC's stakeholders including small holder farmers.
- Undertake research in priority areas identified by the stakeholders under the Regional Think Tank initiative.
- Regularly conduct a contextual analysis and use available analyzed data, communication tools and best practices to inform unit plans.
- Analyze public policies, development plans and Budgets to inform the capacity building, monitoring and leadership engagement processes.
- To facilitate democratic accountability processes.

#### **QUALIFICATIONS**

- Excellent academic background with master's degree in development studies (by coursework or research) and first degree in social sciences, economics, social work or environment in a recognized University.

#### **EXPERIENCE**

Minimum of 3 years experience of research and advocacy work and should have worked in a reputable research & advocacy organization. Relative experience of designing and implementing policy oriented research and considerable experience in policy analysis either in agriculture, health or education, Should have significant record of innovation and policy influencing work at different levels, demonstrated by lead authorship of advocacy related materials including policy briefs. Should have demonstrated knowledge of Uganda's economic, political, social and cultural context.

#### **SKILLS**

- Strong interpersonal and networking skills
- Qualitative analysis skills and knowledge in community participatory processes including Rights based approach (RBA) to development
- Well developed leadership skills including the ability to lead a team work environment.
- Demonstrated experience and ability to work in multiple teams to drive both economic and civic change.
- Highly developed communication skills (including public speaking, PR and one to one)
- Clear concise writing skills including logical and clear presentation skills and ability to comply to timelines
- Ability to think strategically.
- Demonstrated experience in institutional fundraising will be an added advantage

#### **HOW TO APPLY**

Application should be sent to the **Human Resource manager, Kabarole Research & Resource Center, plot 28, Mugurusi Road, P.O Box 782, Fort-Portal** and should include the following documentation:

- A complete and signed application letter
- A curriculum Vitae / Resume
- Copies of academic Transcripts
- Names, contact numbers and addresses of three (3) professional references.

#### **CLOSING DATE**

The application **MUST** reach Kabarole Research & Resource Center (KRC) office by close of business (**5:00pm**) on the day of **27<sup>th</sup> January 2012**